

EuroBio Career Fair Open Day

 WEDNESDAY
8TH OCTOBER

 JOB INTERVIEWS
SALLE MAILLOT

 SYMPOSIA
ROOMS 202/203

(NEXT TO THE EXHIBITION)

This year EuroBio has teamed with the London Biotechnology Network, ScienceCareers and the Association Bernard Gregory to put on the Career Fair Open Day. The Career Fair Open Day is aimed at recruiters, job seekers and higher education establishments and seeks to further the mobility of researchers throughout the European Research Area. The Career Fair Open Day symposia will be looking at alternative science careers (to the laboratory) and the multiple talents that biotechnology companies require to grow their businesses in the fields of energy, environment, clean tech, health and agriculture.

- Candidates with the minimum of a Master's Degree in Sciences, or final year PhD, queue up in front of the desks of recruiting companies to introduce themselves and outline their career plans. This initial meeting is intended to be short and convivial (and NOT an in-depth interview based on a CV). The personnel of the recruiting companies are encouraged to quit the "comfort zone" of their side of the desk to mingle with and meet candidates in the queue.

Eliminating the barrier of the desk is intended to make these initial meetings more convivial. Since they are brief, candidates spend less time queuing and are able to meet a greater number of companies.

- Recruiters will be able to offer an in-depth interview to any candidate that corresponds to their search criteria in the privacy of booths made available to recruiters inside the Salle Maillot.

A CV clinic will be run by the Association Bernard Gregory and the UK Society for Experimental Biology inside the Salle Maillot all day.

■ Getting the Cocktail Right for Successful Recruitments in Biotech SMEs

Wednesday 8th October:
Symposium organised by Biotech Info, LEEM, Arrowman Executive

11:00 - 12:00

The good news is that you have the right technology, you have the finance and you have the intellectual property rights sewn up. The bad news is that all this could still go wrong if you hire the wrong person! It's not just a question of expertise: never forget the issues of personality. This session will look at the skills that lead to a viable business but that start-ups often overlook.

Moderator:

- H el ene Guyot, Editor-in-Chief Biotech Info, Elodie Sencier, Project Manager, French Pharmaceutical Companies' Association (Leem)
- Marie-Jo Villegas, Senior Consultant, ArrowMan Executive.

Speakers:

- Christophe Dini, CEO, Oroxcell,
- Aaron Bensimon, Managing Director, Genomic Vision
- Jean-Fran ois Biry, CEO, DBV Technologies
- Jean-Marie Zacharie, CEO, Shigamedics (to be confirmed)
- Sarah Blackford, Education & Public Affairs Office, Society for Experimental Biology, Lancaster University, UK



Science Careers

From the journal *Science*



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■ Alternative Career Paths: testimonies

Wednesday 8th October:
Symposium organised by
the Association Bernard Gregory

14:00 - 15:00

Research isn't the only career path after a PhD. A number of researchers quit the bench to pursue careers in consulting, intellectual property, sales, communications and some, why not, even become entrepreneurs! The following testimonies will show that there is an exciting and rewarding life outside the world of academia.

Moderator:

- René-Luc Bénichou,
Director of Communications,
Association Bernard Gregory

Speakers:

- Racquel Cooper, medical writer
with Euro RSCG Life
- Marie-Josée Duran, Scientific
Coordinator, ELA Foundation
- Gregory Lemkine, Founder and
President, WatchFrog
- Françoise Neant, Scientific Commu-
nications Manager, Danone Research

■ Alternative Careers for Scientists

Wednesday 8th October:
Symposium organised by the London
Biotech Network

15:10 - 16:10

Training to be a research scientist develops a wider range of very transferable skills that can be valued by subsequent employers should you move to a role away from the laboratory bench. It is very common, however, for science graduates to feel that all they know is how to do

research. Analytical, numerate, communication, IT, project planning and management, budgeting and so on, these are all skills used in many professions. This session will look at what transferable skills are developed, how to further develop them for a career in the business of science and how to use those skills to promote science to the public.

Moderator:

- Tony Jones, Director, London Biotech
Network

Speakers:

- William Bains, Associate Faculty,
MBE programme,
Cambridge University
- Richard Hayhurst, Founder and MD,
Hayhurst Media

■ Anticipation and Awareness: Two Keys to Adding Value to a Doctoral Education in a Wide Range of Careers

Wednesday 8th October:
Symposium organised by the European
University Association

14:20 - 17:20

Young doctors still have difficulty finding and holding on to executive positions. One of the reasons is a lack of awareness, by universities, candidates and recruiters, that the skills developed during their doctoral education are precisely those employers are searching for: the world of research is no longer an ivory tower. This session aims to convince you that anticipation and awareness are the keys to successful career development and getting the most out of your doctorate.

Moderator:

- Jean Chambaz, Vice-President, Council
for Doctoral Education, European
University Association

Speakers:

- Ian Haines, Executive Committee
Member, UK Council for Graduate
Education
- Amandine Bugnicourt, CEO, Adoc Talent
- Paule Biaudet, Head of Department
Doctoral Training & Careers, Pierre &
Marie Curie University (UPMC)

■ EURAXESS Researchers in Motion: Policies and Initiatives for Researchers

Wednesday 8th October:
Presentation organised by EURAXESS
and BACE

17:30 - 18:30

This session is devoted to explaining how the European portal EURAXESS facilitates the mobility of researchers, through its scientific job board and other measures. Using as an example the BACE of the Cité Internationale Universitaire de Paris, this presentation will show how the EURAXESS programme translates into tangible services on the ground.

Presenters:

- Kitty Fehringer, European Commission,
DG Research, Universities and
Researchers
- Véronique Gillet-Didier, Cité
Internationale Universitaire de Paris

Candidate registration also includes access to the exhibition which showcases Life Sciences stakeholders and leading BioClusters from across the world, the challenging EuroBio Plenaries, the forward-looking Presenting Company sessions...and coffee breaks!